

# **Macedonia Leadership Institute Mission Statement History and Background**

## **Leadership Institute Mission Statement**

To identify, cultivate, equip, and connect leaders.

## **History and Background**

The vision for the Leadership Institute was birthed from our Senior Pastor's efforts to strengthen the church, equip others for the work and to build for our future. As such, the Institute is designed to develop leaders for the perpetual growth and enhancement of the Kingdom in home, family/church, work environment and community. These emerging leaders will demonstrate a sustainable leadership model.

Established in 2016, we seek to identify, equip, and advance a core group of individuals with diverse backgrounds to assume greater leadership roles. This institute prepares leaders through enlisting proven leadership tools and is enhanced with a spiritual aspect. This intense 10-12-month program meets one Saturday per month. There is work to be completed prior to each session and a strong commitment is required of each participant. Additionally, Macedonia's Leadership Institute wants to serve as a model for churches that strive to grow and educate leaders.

In the spring of 2016, Macedonians were allowed to apply for the Leadership Institute. Several Macedonians applied and were interviewed. On July 23, 2016 (Macedonia's Centennial Year) Gina Favors, Tanesha Goshon, Stephen Hill, Mario James, Judith Johnson, Kimelin Johnson, Austin LeBlanc, Kanisha Mitchell, Brian Moore and September Richard became the first class of students to attend the Macedonia Leadership Institute.

After the completion of the first Leadership Institute Curriculum and a Capstone Project, of the ten students who began, eight of them (Favors, Hill, James, Johnson, Johnson, LeBlanc, Mitchell and Richard) completed the Curricula and had a ceremony celebrating their completion on Sunday, April 29, 2017 at Macedonia Baptist Church in Kansas City, MO.

## **Program Description**

Develop leaders for the perpetual growth and enhancement of the Kingdom: in-home, family/church, work environment, and community.

We seek to identify, equip and advance a core group of individuals with diverse backgrounds to assume greater leadership roles. The program will consist of one Saturday session per month for 4 hours. The program will span 12 months.

During class time we will discover, define, and develop a network and enhance skills needed to elevate and propel ministry. Additionally, Macedonia's Leadership Institute serves as a model for churches that strive to educate and develop leaders.

## **Purpose**

The Macedonia Leadership Institute's goal is to increase the participation of thinkers, shapers and planners at various skill and knowledge levels. We will endeavor to:

- Provide and develop leadership strategies
- Cultivate spiritual leadership
- Provide direction in developing and implementing initiatives
- Equip participants with tools to develop people